



सौ. वंदना नं. तासगांवकर आयुर्वेद महाविद्यालय आणि संशोधन केंद्र  
Sau. Vandana N. Tasgaonkar Ayurved Mahavidyalaya & Research Centre

Dr. N.Y. Tasgaonkar Educational Group, Vihare, Chandhai, Bhamburda Station, Tal-Karjat, Dist-Raigad, 410201  
SCHEDULE XX-A (As per MSR 2016)  
Email : contact.vntam@tasgaonkartech.com, Web : www.vntayurveda.com

\*Minimum essential requirements for hospital staff

No. of Beds in Hospital: 100 Beds

Sr. No	Post	Eligibility	Available	Deficiency
1	Medical Superintendent	1. The incumbent to the post of Medical Superintendent will be with qualification not less than that of Professor. OR 2. Principal or Dean may function as ex-officio Medical Superintendent. However, if there is an existing post of Medical Superintendent, it shall continue to exist.	Available	
2	Deputy Medical Superintendent	1. The qualification shall be BAMS and PG Degree in clinical subject or BAMS with 10 years of clinical experience. 2. Full time regular incumbent other than the teaching staff.	Available	
3	Consultants	Teachers of clinical departments including Swasthavritta and Yoga Department	Available	
4	Emergency Medical Officers	Two	2	
5	Resident Medical Officer or Surgical or Medical Officer (RMO or RSO or MO)	Five (One of Kayachikitsa, Two of Prasuti Striroga, One of Shalya Tantra and One of Kaumarbhrittya)	5	
6	Matron or Nursing Superintendent	One	1	
7	Staff Nurses for In Patient Department	One for every ten beds.		
8	Ward Boy or Ayah	One for every twenty beds.		
9	Pharmacists	Two	2	
10	Dresser	Two	2	
11	Store Keeper	One	1	
12	Office Staff (for registration, record maintenance, data entry etc.)	Two	2	
13	Dark-Room Attendant	One	1	
14	Medical Specialist	One part time or on contract	1	
15	Surgical Specialist	One part time or on contract	1	
16	Obstetrician and Gynecologist	One part time or on contract	1	
17	Pathologist	One part time or on contract	1	
18	Anaesthesiologist	One part time or on contract	1	
19	Ophthalmologist	One part time or on contract	1	
20	Pediatrician	One part time or on contract	1	
21	Radiologist	One (Postgraduate in Allopathic Radiology on contract or Vikiran Vigyan of Ayurvedic discipline) from teaching department of Shalya	1	
22	Dentist	One part time or on contract	1	





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23 X-Ray Technician or One  
**Sau. Vandana N. Tasgaonkar Ayurved Mahavidyalaya & Research Centre**

Dr. N.Y. Tasgaonkar Physiotherapist One, part time or on contract  
Complex, Village Chandhar, Shivpuri Road Station, Tal-Karjat, Dist-Raigad, 410201  
Email : contact.vntam@tasgaonkartech.com, Web : www.vtayurveda.com

**Staff for Panchakarma Therapy Section for Out-Patient and In-Patient Department**

25	Panchakarma Specialists	Teachers of Panchakarma teaching department	1	
26	House Officer or Clinical Registrar or Senior Resident (Ayurvedic)	One	1	
27	Panchakarma Nurse	One (in addition to the nurses indicated at Sl.No. 7)	1	
28	Panchakarma Assistant	Two male and Two female	4	
29	Yoga teacher or expert	One (from Swasthavritta and Yoga Department)	1	

**Staff of Operation Theatre and Ksharsutra Therapy Section**

30	Shalya and Ksharsutra Therapy Specialists	Teachers of Shalya department	1	
31	Operation Theatre Attendant	One	1	
32	Nurse	One (in addition to the nurses indicated at Sl.No. 7)	1	

**Labour Room**

33	Prasuti evum Stri Roga Specialists	Teachers of Prasuti evam Striroga department	1	
34	Midwife	One	1	

**Clinical Laboratory**

35	Laboratory Technicians	Two	2	
36	Peon or Attendant	One	1	

**Teaching Pharmacy and Quality Testing Laboratory**

37	Pharmacy Manager or Superintendent	Teacher of Rasashastra evam Bhaishajya Kalpana	1	
38	Peon or Attendant	One	1	
39	Workers	Two (Need base more number)	2	
40	Analytical Chemist (Part time)	One (Lab. technician provided under non-teaching staff in the Deptt.)	1	
41	Pharmacognosist (Part time)	One (Lab. technician provided under non-teaching staff in the Deptt.)	1	
	Total: i. For sixty bedded hospital ii. For hundred beddedhospital	Fifty-six excluding teachers of teaching departments as mentioned above Seventy excluding teachers of teaching departments as mentioned above		

Note: - (1) For hospital with more than sixty beds, two incumbents each as Resident Medical Officers, Resident Surgical Officers, Assistant Matrons and Pharmacists shall be additionally required. (2) The hospital shall be equipped with adequate provision of security, civil and electrical, sanitation, dietary and canteen, laundry and waste incineration and disposal services. (3) Essential duty staff and services shall be available round the clock. (4) Services of the non-technical staff such as Peon, Attendant, Sweeper, Guards, Washer man, Gardener and Cook etc. may be obtained by outsourcing. (5) For conditional permission, minimum eighty percent. of above hospital staff shall be required.





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Dr. N.Y. Tasgaonkar Educational Complex, Village Chandhai, Bhivpuri Road Station, Tal-Karjat, Dist-Raigad, 410201

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**SCHEDULE XX-B (As per MSR-1, May 2024)****Minimum essential requirements for hospital staff**

Serial number	Designation or category of employee	Number of posts required as per bed strength				Available	Deficiency
		60	100	150	200		
<b>Administrative zone</b>							
1.	Medical director (principal or dean or director)						
2.	Medical superintendent	01				1	
3.	Deputy medical superintendent	01				1	
4.	Administrator	01				1	
5.	Consultants	Teachers of clinical Dept.					
6.	Resident medical officer including emergency medical officer	02				2	
7.	Matron or nursing superintendent	01				1	
8.	Assistant matron (for day and night shifts)	2 (1+1)				2	
9.	Office superintendent	1				1	
10.	Clerks and accountants	1				1	
11.	Store keeper	01				1	
12.	Multi tasking Staff	3				3	
<b>Note:</b> Modern medical staff (presence not mandatory for inspection or visitation)							
13.	Anaesthesiologist	Part time				1	
14.	Pathologist	Part time				1	
15.	Radiologist	Part time				1	
<b>Reception and Registration</b>							
16.	Receptionist cum telephone operator (graduation with computer knowledge and communication skills) (for all shifts. At least one shall be present per shift)	3				3	
17.	Registration and billing clerks (graduation with computer knowledge)	1				1	
18.	Medical record technician (qualified or trained)	1				1	
19.	Public relation officers	Optional As Required					
<b>Out Patient Department Zone:</b>							
20.	Nursing staff (one each for atyayika, Shalya and Prasuti and Streeroga)	3				3	
21.	Aya	3				3	
<b>Dispensary</b>							
22.	Pharmacist (qualified Ayurveda pharmacist or 12 <sup>th</sup> standard passed with training)	2				2	
23.	In-charge (Bachelor of Ayurvedic Medicine and Surgery or Bachelor of Pharmacy Ayurveda or Master of Pharmacy Ayurveda)	1				2	
<b>Diagnostic Zone</b>							
24.	Lab technician (diploma in medical laboratory technology)	2				2	
25.	Lab attendant (minimum 10 <sup>th</sup> Standard passed)	1				1	
26.	X-ray technician (qualified)	1				1	
27.	Dark room assistant (in case of non-digital x-ray)	1				1	
28.	ECG (electro-cardio-gram) technician	1				1	
29.	Nursing staff for ultrasound sonography and electrocardiogram	1				1	
30.	Microbiologist (MSc microbiology)	1				1	
31.	Lab assistant for microbiology	1				1	
<b>In-Patients Zone</b>							
<b>Medical In-Patients Section</b>							
32.	Nursing staff (one for ten beds)	4				4	
33.	Ayah (one for twenty beds)	2				2	
34.	Resident medical officer (one for thirty beds) – Bachelor of Ayurvedic Medicine and Surgery	2(1+1)				2	
<b>Surgical In-Patients Section</b>							
35.	Nursing staff (one for ten beds)	3				3	




**Procedural Management Zone**
**Panchakarma**

38.	Nursing staff	1				1
39.	Cook for preparation room	1				1
40.	Therapists (male and female)	4 (2+2)				4
41.	House officer or clinical registrar or senior resident- Bachelor of Ayurvedic Medicine and Surgery preferably with Master of Business Administration in hospital administration.	1				1
42.	Clerk cum receptionist	1				1

**Operation Theatre**

43.	Nursing staff	1				1
44.	Operation theatre attendants	2				2
45.	Anushastra karma technician (12 <sup>th</sup> standard passed with biology) trained	1				1

**Labour Room including Prasuti and Stri rog procedural room**

46.	Nursing staff	3				3
47.	Ayah (one per shift)	3				3

**Kriyakalpa**

48.	Kriyakalpa therapists	2				2
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**Physiotherapy**

49.	Physiotherapist	1				1
50.	Attendant or ayah	1				1

**Yoga**

51.	Yoga demonstrator	1				1
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**Services Zone**
**Pathya - Diet Section**

52.	In-charge (Bachelor of Ayurvedic Medicine and Surgery or Master of Science in Ayurveda Dietetics)	1				1
53.	Pathya cooks	2				2
54.	Multi-tasking staff	2				2

**Central sterilization**

52.	Nursing staff	1				1
53.	Aya	1				1

**Note:** Public relations officers, multi-tasking staff, housekeeping, maintenance staff, security, drivers may be appointed or outsourced as required.

